

Minutes

of the Meeting of the

Employment Committee

Thursday 14th February 2019

held at the Town Hall, Weston-super-Mare, Somerset.

Meeting Commenced: 10am Meeting Concluded: 10.40am

Councillors:

P David Pasley (Chairman)

P Felicity Baker

P Peter Bryant

P Andy Cole

A Ian Parker

A Michael Bell

P Charles Cave

P Jerry O'Brien

Martin Williams

P: Present

A: Apologies for absence submitted

Also in attendance: Councillor Nigel Ashton

Officers in attendance: Nicholas Brain (Head of Legal and Democratic Services), Paul Morris (Head of Performance, Improvement & HR), Heather Sanders (Corporate Services), Jo Walker (Chief Executive)

EMP Declaration of Disclosable Pecuniary Interest (Agenda item 3)

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None.

EMP Minutes of the Meeting held on 28 January 2019 (Agenda item 4)

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Resolved: that the minutes of the meeting be approved as a correct record.

EMP Exclusion of the press and public (Agenda item 6)

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Resolved:

(1) that the press, public, and officers not required by the Members, the Chief Executive or the Director, to remain during the exempt session, be excluded from the meeting during consideration of the following item of business on the ground that its consideration will involve the disclosure of exempt information as defined in Section 100I of the Local Government Act 1972; and

(2) that members of the Council who are not members of this Committee be invited to remain.

EMP 46 Shortlisting Director of Development & Environment post (Agenda item 7)

The Head of Performance, Improvement & HR referred to the exempt applications circulated to members after publication of the agenda and explained the reasons for this. The Chairman agreed that the applications be considered at the meeting as a matter of urgency as it was necessary to avoid delays in addressing concerns about filling vacant senior management positions.

The Chief Executive invited the Committee to consider the applications received in respect of the vacant position and to determine a shortlist of candidates for interview.

Resolved:

- (1) that Candidates 1, 3, 4, 6, 9, 13, 14, and 16 be invited to attend for interview; and
- (2) that the Head of Performance, Improvement & HR be authorised to make all the necessary arrangements.

EMP 47 Future arrangements for appointments to senior officer posts

The Chief Executive updated members on recruitment to the Director of Public Health post; clarifying the role of Public Health England in the appointment process the Chief Executive advised that she had invoked the delegation agreed at the previous meeting to use a search company, Gatenby Sanders, to increase the number of applicants.

Members then considered the arrangements for Committee involvement in appointment processes in general. The Head of Legal and Democratic Services provided advice regarding the option to sit as both a working group in addition to being a committee.

Resolved: that the authority for shortlisting and technical interviews be delegated to the Chief Executive in consultation with members of the Employment Committee, sitting as a working group.

Chairman
